



The Career Orientation for Refugees (BOF) programme has been developed by the Federal Ministry of Education and Research (BMBF) in order to help refugees and immigrants to find suitable training positions. BOF courses last up to 26 weeks, during which the participants learn the specialist terminology and knowledge that they need for the training occupation they wish to pursue in combination with individual social and educational support.

Any refugees or immigrants with language-based or other immigration-related support needs are eligible to enrol in the BOF courses. The courses will prepare participants for all in-company and school-based training occupations that require a specific vocational qualification.

#### **Benefits:**

- Explore three training occupations
- Broaden your knowledge and understanding of your preferred occupation
- Gain experience in various internships
- Receive intense career-related subject training
- We prepare you to meet the requirements of your vocational training.
- We help you to find a suitable placement in a training programme or introductory course
- Support services with local authorities
- Individually tailored support
- Part-time model available
- BOF course is free of charge
- Travel allowance
- Free lunch
- Work clothes are provided
- You are fit for training

[www.berufsorientungsprogramm.de/angebote-fuer-zugewanderte/](http://www.berufsorientungsprogramm.de/angebote-fuer-zugewanderte/)

[www.berufsorientungsprogramm.de/angebote-fuer-zugewanderte/de/video-berufsorientierung-fuer-fluechtlinge-2240.html](http://www.berufsorientungsprogramm.de/angebote-fuer-zugewanderte/de/video-berufsorientierung-fuer-fluechtlinge-2240.html)

[https://bmbf-prod.bmbfcluster.de/upload\\_filestore/pub/Berufliche\\_Orientierung\\_fuer\\_Zugewanderte.pdf](https://bmbf-prod.bmbfcluster.de/upload_filestore/pub/Berufliche_Orientierung_fuer_Zugewanderte.pdf)

[www.bzwismar.de](http://www.bzwismar.de)



## | Career Options

Metal and plastic, wood  
Color / interior design, warehouse / logistics,  
Hotel and restaurant services, Housekeeping  
Health, education, social issues

## | Participants

- Asylum seekers, tolerated with access to the labor market, persons entitled to asylum
- Principles pertaining to the subsequent immigration of dependants (residence act §27)
- Immigrants with special needs for support and language support
- Compulsory schooling fulfilled
- Language skills usually at least B1
- Integration course or comparable Measure completed

## | Workshop days

(up to 18 weeks)

During the workshop days participants have the opportunity to get to know three professional fields in a practical way. Have during the workshop days Participants the opportunity to get to know three professional fields in a practical way. They test for nine to a maximum of 18 weeks whether the selected professions actually match their personal suitability and inclination. During the Workshop days you will also learn more about the structure and content of dual training in the selected professions and will be prepared linguistically and professionally

## | Language teaching

The preparation for the vocational school takes place with a holistic approach to imparting job-related language and specialist knowledge: language-conscious specialist lessons and language-conscious work must also be implemented in the workshop or practice rooms. Subject content is to be brought into the language classes. In the subsequent operating phase, the professional and linguistic skills to be further deepened in the work process.

## | Practical training

(up to 18 weeks)

Based on the experiences during the workshop days you can decide one apprenticeship to learn further in a real company.

[www.bzwismar.de](http://www.bzwismar.de)

[www.bzwismar.de](http://www.bzwismar.de)